

# Employability

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## The unknown goal of students and higher education?

by

Hanno Langfelder & Johannes Rahlf



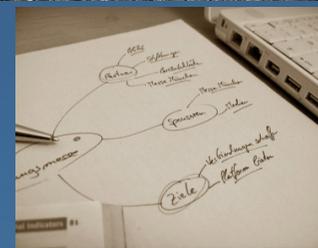
## Changes in the way we work...

... far fewer jobs for life.

... no linear career progression.

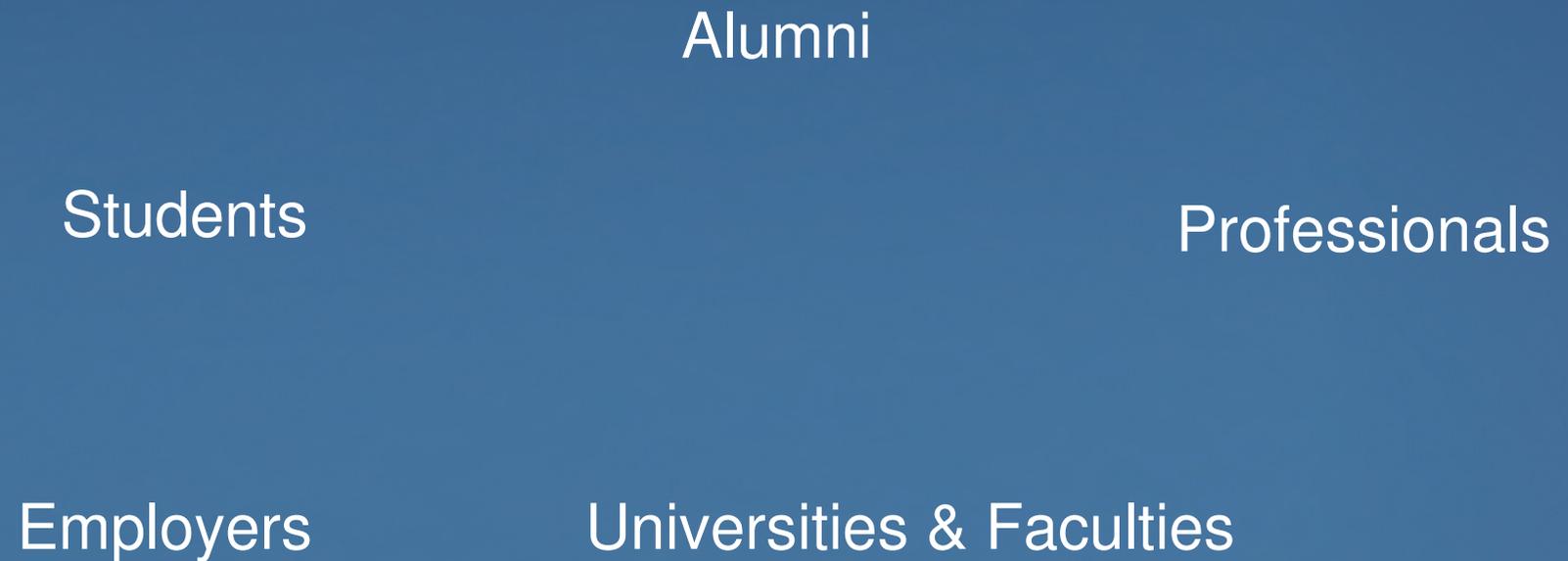
... free-lance work, project work and self-employment are increasing.

... the roles and skills required are more varied.

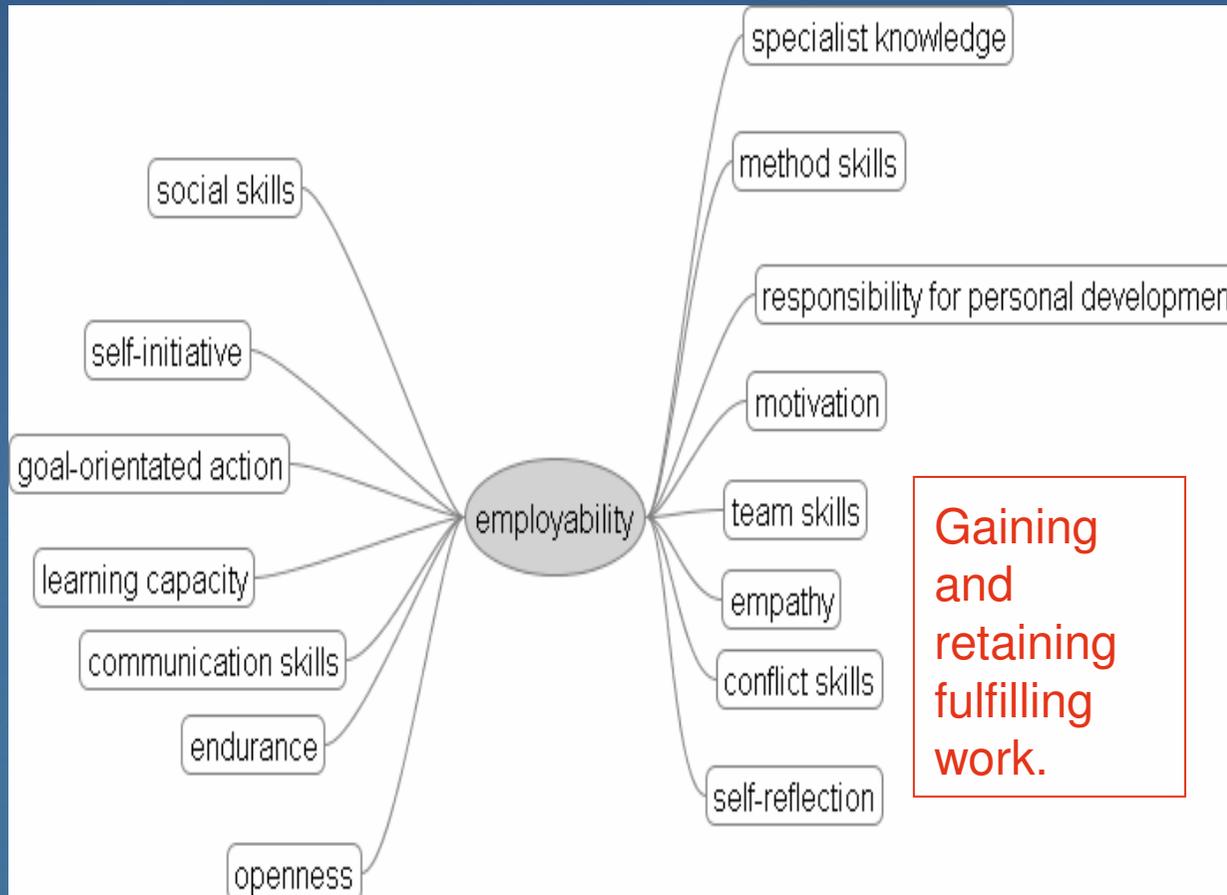


Employers want graduates who can help them deal with change.

## Who is involved?



## What is employability all about?

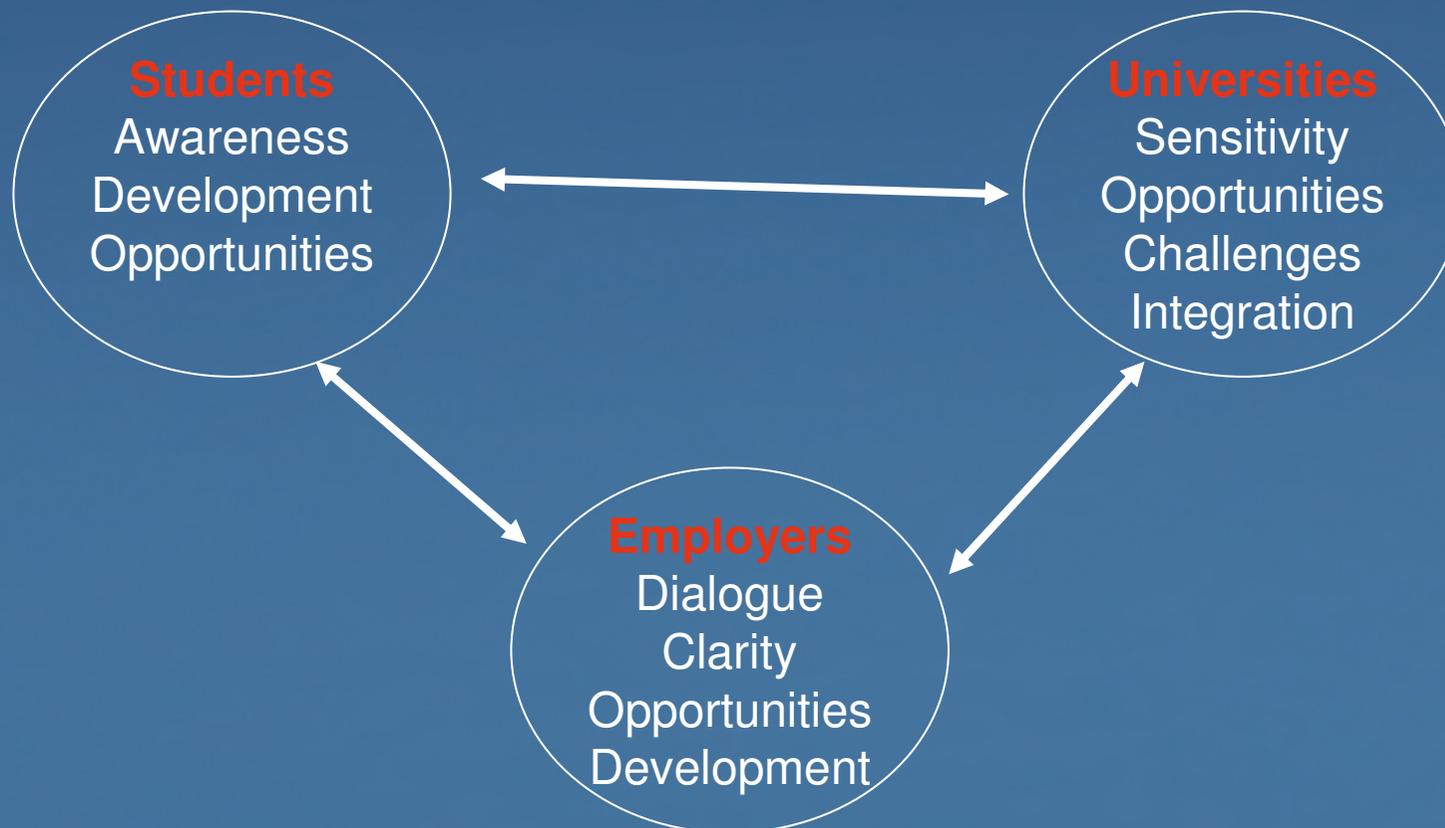


Development of employability attributes

Career management

Willingness to learn & Reflect on learning

## What attitudes does employability require?



## How can we develop employability in higher education institutions?

Career Service

Create or  
enhance central  
support

Curricula

Embed within  
study  
programme

Internship & Co.

Provide work  
experience

Dialogue

Enable  
reflection

How do these insights relate to your work?

What further questions result from this presentation?

Please discuss this with your neighbour for 2 – 3 minutes.

## Examples at the Forestry Faculty in Freising



## Concluding thoughts....

Employability is a personal responsibility

Nobody should be left alone with this task

Employability is a process not a product

It is primarily a learning process....



... and should be a lot of fun!

Thank you for taking this seriously!