Employability

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The unknown goal of students and higher education?

by Hanno Langfelder & Johannes Rahlf

Changes in the way we work...

- ... far fewer jobs for life.
- ... no linear career progression.
- ... free-lance work, project work and self-employment are increasing.
- ... the roles and skills required are more varied.







Employers want graduates who can help them deal with change.

Who is involved?

Alumni

Students

Professionals

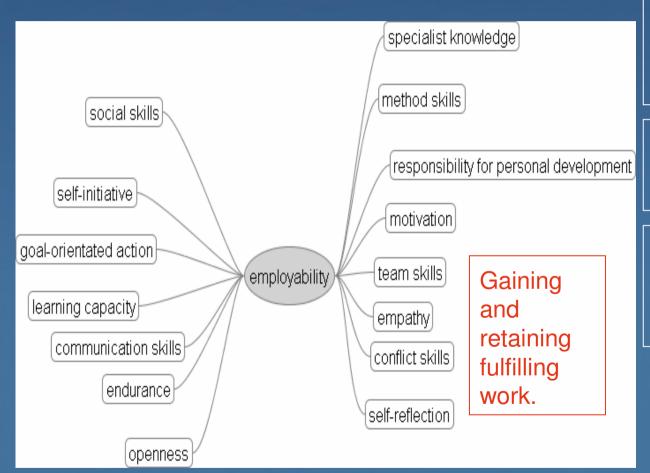
Employers

Universities & Faculties





What is employability all about?

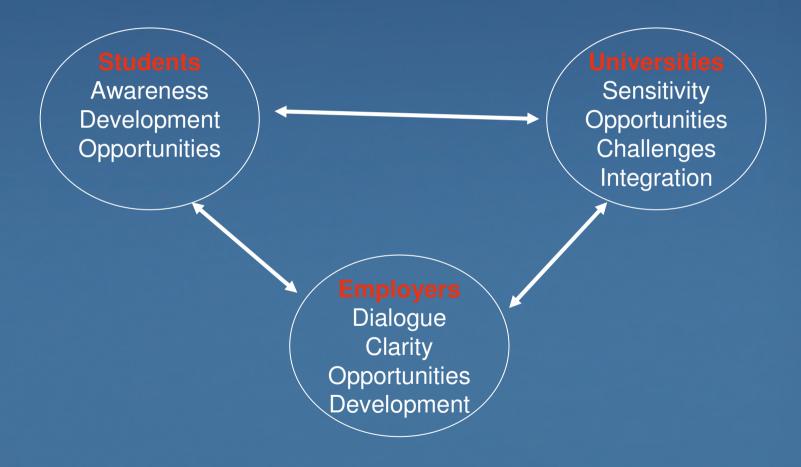


Development of employability attributes

Career management

Willingness to learn & Reflect on learning

What attitudes does employability require?



How can we develop employability in higher education institutions?

Career Service

Create or enhance central support

Curricula

Embed within study programme

Internship & Co.

Provide work experience

Dialogue

Enable reflection

How do these insights relate to your work?

What further questions result from this presentation?

Please discuss this with your neighbour for 2 - 3 minutes.

Examples at the Forestry Faculty in Freising

Employer Competence Career Workshops Dialogues Seminars Skills Seminars Dialogue Alumni Meetings Sessions Web-based Leadership Interview Seminar Trainings Information Organisation Job Profiles, Job Job Offers strategy games Market Trends Visits to trade Personal Talks fairs & Further ideas conferences

Concluding thoughts....

Employability is a personal responsibility

Nobody should be left alone with this task

Employability is a process not a product

It is primarily a learning process....

... and should be a lot of fun!

Thank you for taking this seriously!